



LANDMARK
CONSERVANCY

Thriving Lands, Healthy Waters

IMPACT REPORT 2024 - 2025



Conserving Wisconsin's natural legacy for everyone, forever.

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Cover Image Photo Credit:
Charles Carlin

FROM THE EXECUTIVE DIRECTOR

"Water, water everywhere, nor any drop to drink."

So says the Rime of the Ancient Mariner, an old poem with references to salt water and the interconnectedness of nature. In northwest Wisconsin, we are blessed with every sort of *fresh* water imaginable. Small, clear rivulets emerge from rocky springs and torrents cascade over boulders. From placid glacial lakes to the deep waters of Superior, broad, flat sedge meadows, bogs and forested ephemeral ponds, we have it all, and we must care for it.

Because of your generosity, we have protected precious resources through conservation easements, acquisitions, grants, partnerships, trusted relationships and long conversations, tenacity and creativity. With your support, we conserved 1,304 acres and over 11 miles of shoreline in the past year alone! The lines between people, water, land and all nature's life forms are delicate, and worthy of protection. When we conserve natural land, we protect water, restore healthy watersheds, and engage people in nature appreciation, advocacy, and sustainable solutions. We're in this together.

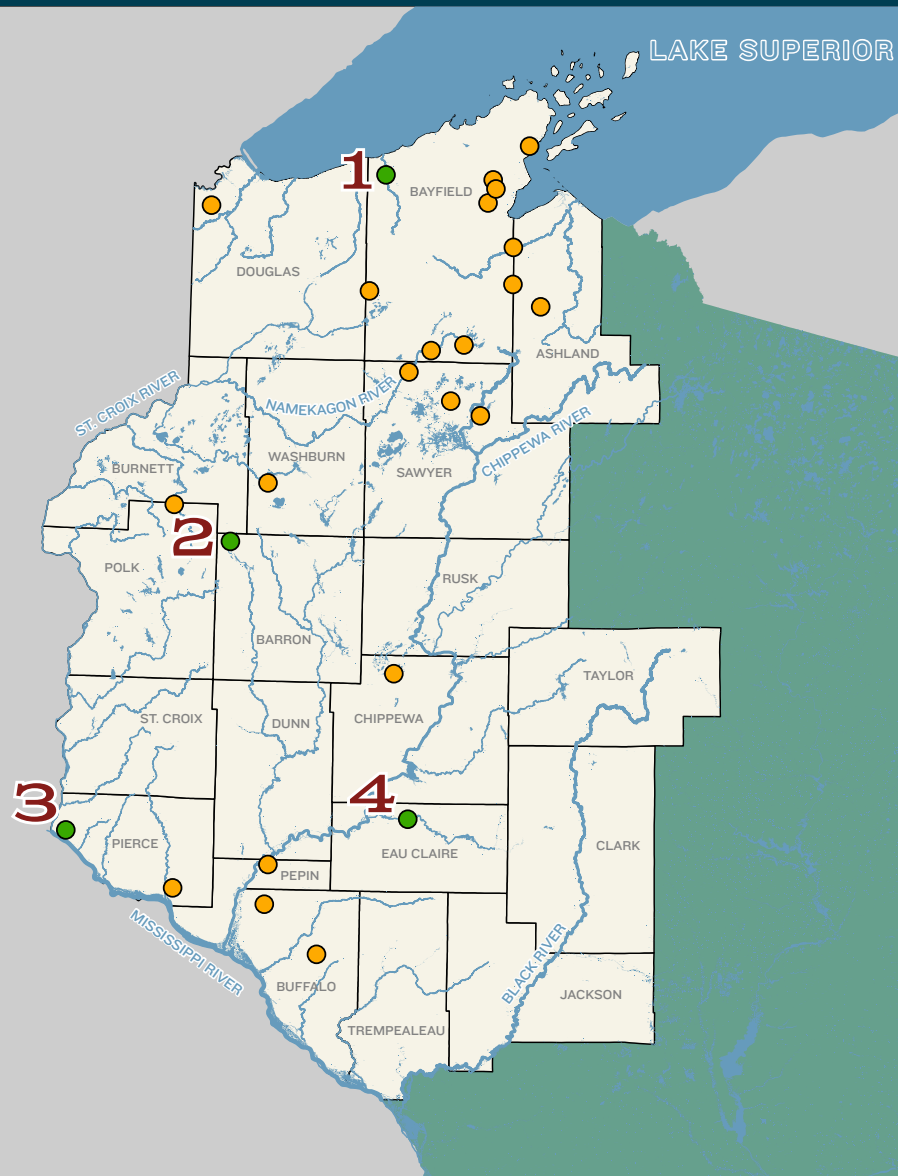
Caring for our water resources is not an albatross around our neck, but an opportunity and a shared responsibility. It is our gift to future generations, ensuring habitat for wildlife and safe drinking water for all creatures. Thank you Landmark supporters and friends, for all you do to support our shared cause, and for the trust you place in Landmark Conservancy in bringing it to life. I am excited for what the future holds.

In gratitude,



Rick Remington
Executive Director





LAND PROTECTION

July 1, 2024 - June 30, 2025

1,304
ACRES CONSERVED

11.23
MILES OF SHORELINE
PROTECTED

- 1.** IRON RIVER
COMMUNITY FOREST
- 2.** CANVASBACK LAKE
- 3.** PINE COULEE
NATURE PRESERVE
- 4.** SELDOM SCENE FARM

- COMPLETED PROJECTS
- PROJECTS IN PROGRESS

44,106

TOTAL ACRES CONSERVED BY
LANDMARK CONSERVANCY

HOW DO WE SELECT NEW CONSERVATION PROJECTS?

It's not easy! When weighing the ecological merits of each new prospect, habitat quality, size, proximity to other protected land, climate resilience, and water features are all important. Human elements we also consider include recreational opportunities, connecting people to nature, local public policy, and our own capacity. In short, we seek to make the largest conservation impact relative to the investment.

CONSERVATION PROJECTS

CANVASBACK LAKE

Skeow, skeow! The call of the elusive green heron often gives it away before it's sighted, as it launches into flight across forested wetlands and marshes. Together, we protected 72 acres of forest, wetland and the entirety of Canvasback Lake bordering the Barron County Forest. Located in Wisconsin's Forest Transition ecological landscape, the area is pockmarked with small lakes and wetlands and identified as a conservation priority for Wisconsin waterfowl protection. Nesting trumpeter swans, sandhill cranes, and loons join the green heron in nesting here, and the lake provides habitat for beaver, and an assortment of dragonflies and damselflies.

This project received funding from the North American Wetlands Conservation Act (NAWCA) in partnership with Ducks Unlimited. Protective covenants in the conservation easement ensure no residential development or agriculture and provide for continued habitat succession in the forest.



The Canvasback Lake property provides nesting grounds for green herons. Photo credit: Tom Andersen



Conservation easement landowner Seth Bichler





The landowners have established a healthy population of wild lupine on the property.

SELDOM SCENE FARM

Hotspots for biodiversity do not lay haphazardly across the landscape, but are predictable, recognizable and often concentrated. The area along the Eau Claire River and its tributaries protect some of our region's highest-quality habitats, both aquatic and terrestrial. This year, your support helped permanently protect Seldom Scene Farm. This 299-acre property contains a mix of pine, oak forest, prairie and riparian habitat along the Eau Claire River. Connectivity with Eau Claire County Forest helps drive climate resilience. Landowners Kevin and Beverly Stelljes have worked to restore 50 acres of prairie that now provides habitat for federally endangered butterflies.

"Protection of Seldom Scene Farm aligns with a strategic priority to protect climate resilient land," said Rick Remington, Executive Director. "Protecting these critical zones for biodiversity is important, especially with increasing pressure from development, habitat fragmentation, and the effects of climate change."



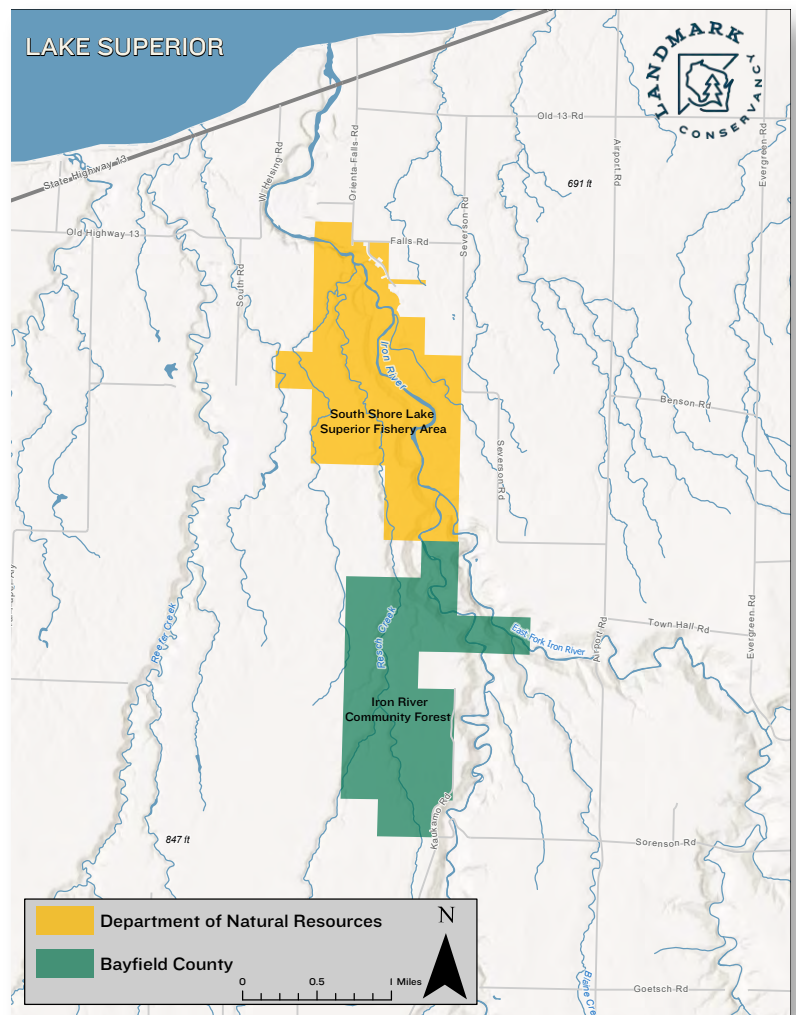
The Seldom Scene Farm conservation easement includes 4,030 feet of shoreline along the Eau Claire River.

CONSERVATION PROJECTS

IRON RIVER COMMUNITY FOREST

A big lake deserves big protection! And what better way to do it than protecting a big river. Over a decade of conversations and negotiations led to the protection of 860 acres along the Iron River in partnership with Bayfield County. Flowing north to Lake Superior, the Iron River watershed contains beautiful forests, rivers, and remnant grasslands. The East Fork of the Iron River is classified as a Class I trout stream by the State of Wisconsin and contains naturally reproducing populations of wild trout. In total, the project protects over four miles of rivers and streams including the Iron River, the East Fork of the Iron River, and Resch Creek.

The new Iron River Community Forest is open to the public for non-motorized recreational activities including cross-country skiing and snowshoeing, fishing, hiking, hunting, trapping, and wildlife viewing. We worked closely with landowners Bill and Karen Maki and had support from multiple conservation partners, including U.S. Fish and Wildlife Service, Wisconsin Department of Natural Resources, and Trout Unlimited. Grant funds were secured from Wisconsin's Knowles-Nelson Stewardship Program and the U.S. Forest Service Community Forest and Open Space Conservation Program. Funding also came from the Ecofootprint grant program created in 2023 by Enbridge to support environment restoration and improvement projects along the Line 5 Segment Relocation Project.





Cardinal flower along the Mississippi River

PINE COULEE NATURE PRESERVE

Landmark Conservancy purchased 73 acres near the confluence of the St. Croix and Mississippi Rivers with generous support from public and private grantors and community members. Our newest nature preserve is located within the City of Prescott and the Town of Oak Grove, just a stone's throw from the Minneapolis-St. Paul metropolitan area. The preserve's namesake (Pine Coulee) comes from its scenic, rocky gorge that an intermittent stream flows through before entering the Mississippi River. This rock outcrop is visually striking and has attracted curious visitors to the area for over 100 years who gathered at the Coulee to paint, photograph, and appreciate the unique landscape.

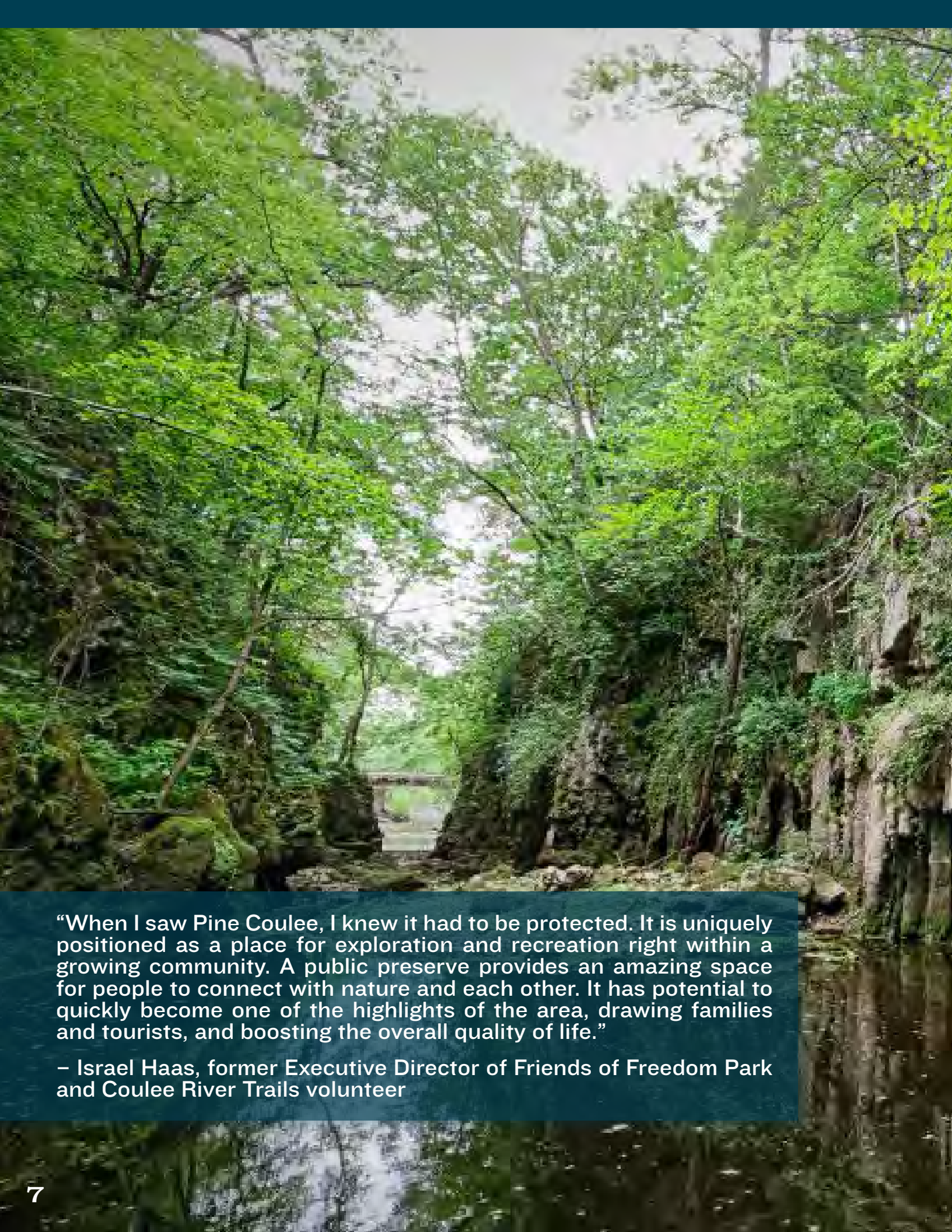
We are grateful to the former landowner, partners, and supporters who helped make protection of Pine Coulee a reality, including Friends of Freedom Park, Coulee River Trails, City of Prescott, Town of Oak Grove, Wisconsin Department of Natural Resources, U.S. Forest Service, Red Wing Shoes Foundation, Prescott Foundation, Prescott Sportsman's Club, and many individual donors. We look forward to sharing Pine Coulee with the next generation of artists, explorers, and outdoor enthusiasts.



Pine Coulee hike with partners from Prescott Foundation and Coulee River Trails

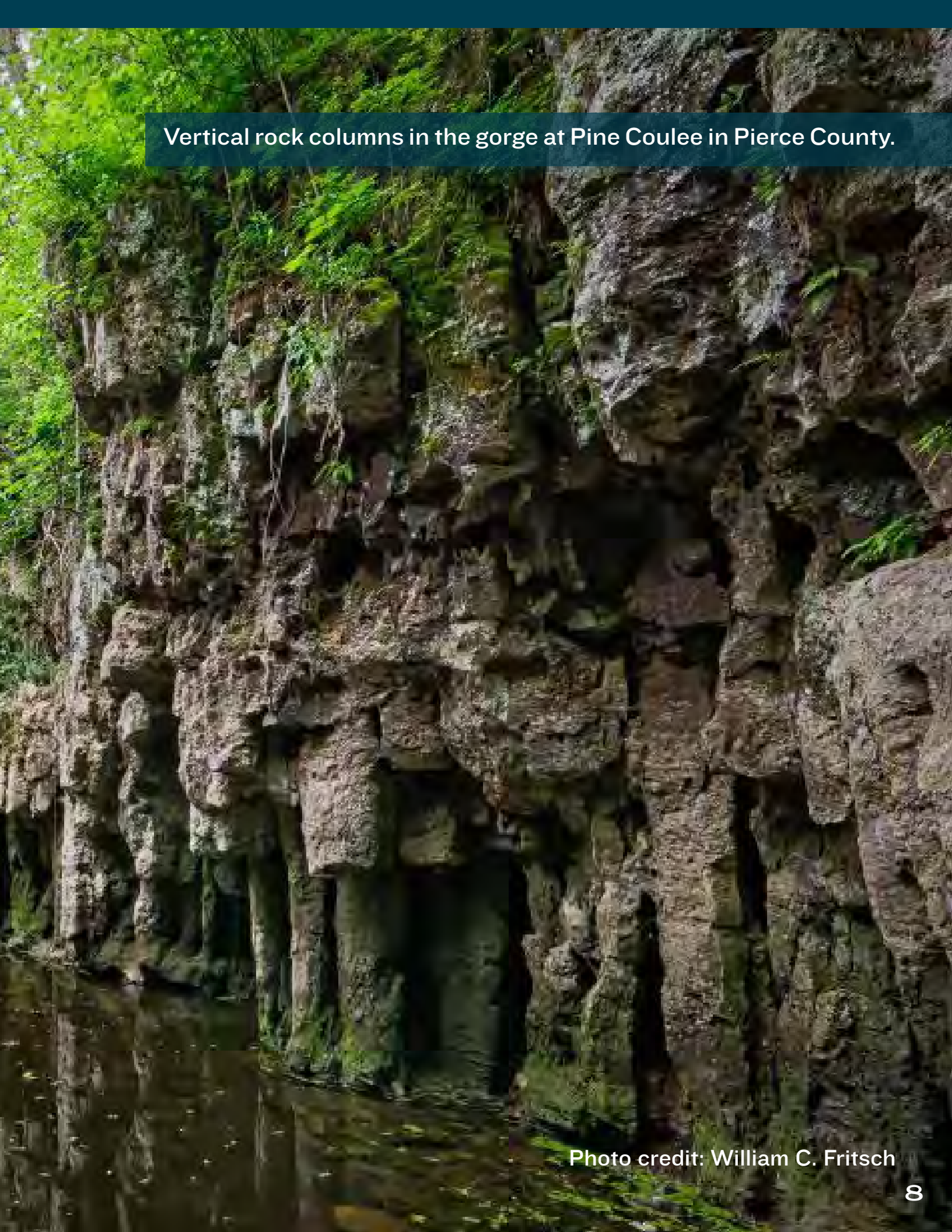


Historic postcard circa 1908



“When I saw Pine Coulee, I knew it had to be protected. It is uniquely positioned as a place for exploration and recreation right within a growing community. A public preserve provides an amazing space for people to connect with nature and each other. It has potential to quickly become one of the highlights of the area, drawing families and tourists, and boosting the overall quality of life.”

– Israel Haas, former Executive Director of Friends of Freedom Park and Coulee River Trails volunteer

A photograph of a rocky gorge with vertical rock columns and lush green vegetation. The image shows a steep, rocky cliff face with several prominent vertical rock columns. The rock is dark and textured, with some moss or lichen growing on it. The top of the cliff is covered in dense green foliage, including ferns and other plants. The bottom of the gorge is a body of water, which reflects the surrounding rocks and vegetation. The overall scene is a natural, rugged landscape.

Vertical rock columns in the gorge at Pine Coulee in Pierce County.

Photo credit: William C. Fritsch



Volunteers at Meridean Barrens in Dunn County. Photo credit: Dave Linderud

GET OUTSIDE WITH LANDMARK

Landmark Conservancy offers a variety of ways to appreciate the outdoors each season through guided hikes, workdays, and events.

Participants can experience our mission in action by visiting protected land and learning about the unique resources and landscapes found in northwest Wisconsin. Volunteers help care for the land by participating in stewardship activities like invasive species removal, planting trees, and prairie restoration.

32
HIKES AND COMMUNITY EVENTS

18
WORKDAYS

512
TOTAL PARTICIPANTS



Participants in the Spring Discovery Walk at Lincoln Community Forest in Bayfield County, offered as part of the Chequamegon Bay Birding & Nature Festival. Photo credit: Erika Lang

PRAIRIE RESTORATION CONTINUES AT MAIDEN ROCK BLUFF

Maiden Rock Bluff State Natural Area (SNA) and Landmark's Hedin preserve rise 400 feet above the Mississippi River with spectacular views of Lake Pepin, a combined total of over 300 acres. The iconic bluffs host nesting peregrine falcons, an Endangered Species in Wisconsin, as well as a healthy population of timber rattlesnakes, a protected Special Concern species.

Management activities that began in the mid-2000's have brought a tallgrass prairie back to the upland landscape here. Together with our partners at the Wisconsin Department of Natural Resources and dedicated volunteers, we have opened up the site to more sunlight through removal of invasive species as well as undesirable trees and shrubs, and prescribed burns have been conducted.



Since 2019, native seeds have been collected annually from the older prairie at Maiden Rock Bluff SNA and spread on the adjacent Landmark property to expand habitat. Native plants are best adapted to their local environment, so having this hyper-local seed source is part of the reason this restoration has been successful. Seeds collected and scattered on the site include big bluestem, Indian Grass, Ohio spiderwort, showy goldenrod, stiff goldenrod, golden alexander, purple prairie clover, round-headed bush clover, and cream gentian.



Landmark Conservancy purchased Maiden Rock Bluff in 2004, and it was dedicated as a State Natural Area that same year. Landmark managed the property until 2011, when it was conveyed to the DNR who currently owns and manages the land. The Hedin property was donated to Landmark in late 2018, and restoration began shortly thereafter. Prairie restoration is a long process that requires active management, and it's rewarding that so many hands have had a role in the stewardship. This habitat is important for migratory birds, and a variety of pollinators and insects, among many other species.

LANDMARK LEGACY CIRCLE

Envision a future with wild and scenic places conserved and accessible to people for generations to come. Together, we can ensure northwest Wisconsin remains grounded in conservation.



There is personal and universal value in the protection of natural land, water, and wildlife. Including Landmark Conservancy in your will or trust helps us safeguard these resources for all species who call Wisconsin home. Our efforts today can ensure this natural legacy endures. Sincere thanks to this distinct group of individuals who have chosen to include conservation as part of their life’s legacy.

LEGACY CIRCLE MEMBERS

Judy and Charles Aldrian	Priscilla Capelle Haehn and Billy Wilson	Ellen Lamoine Nelson*
Babcock Revocable Intervivos Trust	Betty Harms*	Jan and Rick Neville
Gail Baldwin and Bruce Jessen	Susan Hedman	The David S. Paddock* Charitable Remainder Unitrust
Andris A. Baltins	Thomas and Carol Heinrich	Claudia Place
Gordon* and Barbara* Bauman	Marjean Hoeft and Lisa Vecoli	Kent Smith
Ned* and Marlene* Bixby	Anonymous	Amy E. Thurston
Mary Brill and Paul Scott	Abett Icks	Virginia Townley*
Robert J. Bruce*	Genevieve Johnson and Michael Kinnee	Stuart Utley
Bill and Jane Butsic	Kristine MacCallum and Dan May	Paul Wagner and Cindy Schlosser
Jon G. Carlstrom* Family Trust	Martens Family	Anonymous
Richard and Darlene Charboneau	Jerry Martin	Philip Willkie
Susan Hodges DeNuccio and Family	Jane Mercier and Mark Taylor	Roger* and Lorna Wilson
Roger Dreher	Katherine Merrill	Mary Wingfield
Bob Durfey and Ann Barthelemy	Gregory S. and Barbara J.* Miller Charitable Lead Trust	Anonymous
Don and Gina Elliott	Daniel K. Mittag and Karen L. Mitchell Mittag	* Denotes Deceased
Yvette Fleming		

LEGACY IN ACTION: JAN AND RICK NEVILLE

Landmark Legacy Circle members Jan and Rick Neville are longtime supporters of conservation in northwest Wisconsin. As conservation easement landowners, the Nevilles understand the importance of protecting natural land and water resources. And with over 30 years of traveling between the Twin Cities and Sawyer County, they have seen firsthand the threats to these important resources. “From development to climate change, we’ve seen the need to protect these areas,” Rick stated.



The Nevilles have decades of fond family memories of swimming in lakes and fly fishing on the Namekagon, and ensuring the next generation has access to wild places is important to Rick and Jan. “Our attitudes have changed a little bit now that we have three grandchildren. We’re not only supporting conservation for people today but for future generations,” Rick explained.

Rick has served on Landmark’s board of directors since 2020. “As a board member, I have an insider’s view of how hard the staff works and the important work they’re doing,” he went on to say. “It says it all in the mission... we’re conserving Wisconsin’s natural legacy for everyone, forever. As Jan and I have talked, people like to throw out the word ‘forever,’ but here it’s not rhetorical, it’s true. Landmark Conservancy needs the support and the endowment to carry on this great work.”

“For people who want to contribute to the greater good of the world, this is one way to do it,” said Jan. “No matter how big or how small, just pass it forward.”

If you are interested in naming Landmark Conservancy in your estate plans, please contact Kristin Thompson at kristin@landmarkwi.org or 715.235.8850

FINANCIAL STATEMENT

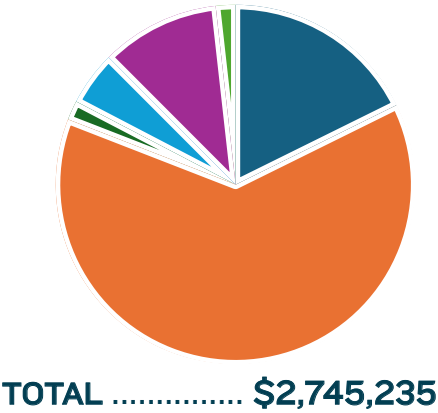
July 1, 2024 - June 30, 2025

Landmark Conservancy is committed to the accuracy, transparency, and integrity of its financial information. As a 501(c)3 non-profit conservation organization, Landmark depends on the generosity of donors and supporters to carry out its mission of conserving Wisconsin’s natural legacy for everyone, forever.

The annual audited financial statement is pending as of October 1 and will be available online at www.landmarkwi.org.

REVENUE

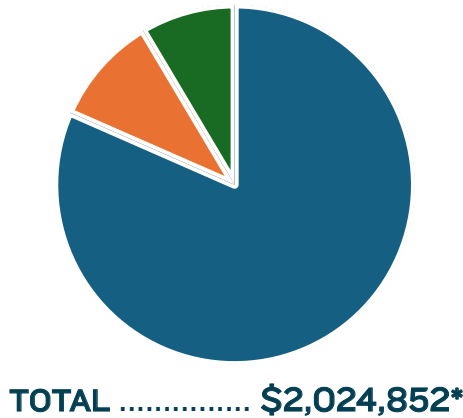
Charitable Contributions.....	\$485,690
Public Grants.....	\$1,735,252
Private Grants.....	\$47,900
Investment Income.....	\$133,573
In-kind Contributions.....	\$294,000
Other.....	\$48,820



OPERATING EXPENSES

Conservation & Community Engagement.....	\$1,651,818
Fundraising & Communications.....	\$200,067
Administration.....	\$172,967

*Excludes two public grants for Pine Coulee at \$706,000 which have transferred to the Balance Sheet.



BALANCE SHEET

CURRENT ASSETS

Endowments.....	\$2,323,828
Bank Accounts.....	\$210,651
Accounts Receivable.....	\$4,623
Board-Designated Funds	\$233,796
Project-restricted Funds.....	\$308,100
Other.....	\$21,503

TOTAL CURRENT ASSETS\$3,102,500

FIXED ASSETS

Conservation Land.....	\$11,590,629
Property and equipment.....	\$24,306
TOTAL FIXED ASSETS	\$11,614,935

TOTAL ASSETS\$14,717,435

THANK YOU, SPONSORS

We are grateful to the following organizations for supporting our mission to conserve scenic landscapes and important habitat in northwest Wisconsin.

PLATINUM - \$5,000+



We Energies
Foundation



Xcel Energy
FOUNDATION



SILVER - \$1,500+



Gargulak Appraisal Services, LLC

Offices in Rice Lake, Altoona,
Hayward, and Stillwater MN

BRONZE - \$500+

3M Menomonie Plant
Brickyard Creek Community
Courte Oreilles Lakes Association
Eau Claire Outdoors
EcoNorth LLC
GOWEY Abstract & Title Company, Inc.
Howl Adventure Center

J.C. Norby & Associate, Inc.
Title Solutions Group
Walmart
Waznik Heike Group, LLC
Wild Rice Retreat
Winter Greenhouse
Wonderstate Coffee

*As of June 30, 2025. To learn more about sponsorship opportunities,
please visit our website or contact Kristin Thompson, Advancement Director.*

YOUR SUPPORT MAKES A DIFFERENCE!

Landmark Conservancy gratefully acknowledges gifts and grants given by the following donors from July 1, 2024 - June 30, 2025. Your support helps us continue to conserve Wisconsin's natural legacy for everyone, forever.

Anonymous
Mark and Lisa Abeles-Allison
Jean Accola
Sue and Roger Aiken
Judy and Charles Aldrian
Vicki and Leslie Alldritt
Alliant Energy Foundation, Inc.
Stuart Allison and Holly Whittet-Allison
Bill and Nancy Althoff
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Debra Anderson and Fred Knox
Greg and Kim Anderson
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Kurt and Mary Annen
Anonymous
Marlene Arntson
Mary Asbach
Ashland Area Chamber of Commerce
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Gail Baldwin and Bruce Jessen
Deloros A. Bangs
Charles and Pamela Barer
Barncard Family Fund, Douglas Barncard,
Ann Barncard
Debra Barnhardt
Gordon Barringer
Richard and Cheryl Barrows
Anonymous
Barry and Brenda Bauer
Beverly Bauer
Carl and Pam Bauer
Donald Baughman and Robin Swain
Baxter Family Foundation
Barbara and Bruce Bayley
Andrew Bean
Barbara Beaumont
Judy Bechard
Tom Beer and Rita Doucet
Jon and Metta Belisle Donor Advised Fund
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Julie and Chris Bendel
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Terri Bieganeck
Mark and Keelin Bixby
Timothy Bixby and Heather Myers
Mary Blackmore
Carolyn Blake
Irene Blakely
Susan and James Block
Bodin Fisheries
Chuck Bomar and Julie Keown-Bomar
Boreal Waters Community Foundation
Carol Hoffman Born and Chris Born

Robert and Jacki Bradham
Cecil Brighton
Mary Brill and Paul Scott
Kenneth Bro and Becky Brown
Jeffrey and Kristen Brown
Julie and Bill Brown
Paul Brown and Susan Walker
Steve and Diane Brown
Scott and Linda Bruce
Reg Bruskewitz and Marjorie Sprecher
Anonymous
Andy Buccanero
David and Ann Bucheck
Thomas and Marcia Buhler Fund at the
Greater Milwaukee Foundation
Charles and Donna Bunde
Mary Bunnell
Wayne Burggraaff
Bill and Nancy Bussey
Van Butsic
Bill and Jane Butsic
Edward and Linda Calhan
Roderick Cameron
Kirt and Jean Campion
Mary Canales
Elizabeth and Brad Carey
Kurt and Ruth Carlson
John Carr and Jackie Klein
Randy and Martha Carson
John and Leslea Caswell Family
Foundation
Cedar Corporation
Richard and Darlene Charboneau
Anne Chard
Victoria Charles
Thomas Chisholm
Eileen Christopherson
Anonymous
Anonymous
Daniel and Joan Cloutier
Nancy and Matthew Coffey
Anonymous
Community Foundation of Dunn
County
Deb Congdon
Gary and Kristin Connell
James Coors and Ann Pollock
William and Janet Cordua
Stewart Corn
Robert and Kim Cropp
Carol Cummins and Suzanne Born
Jerry and Judy Curnow
Linda Curtis
Janette Cysewski
Stephen Dahl and MJ McGregor
Dale and Linda Dahlke
Peter and Linda Dahm
Richard and Janet Dale
Lori Dallman
Jean and William Damm

Richard Damro
Betsy Darrah
Jon and Lori Day
John and Bette DeMars
Charlie Dee and Anne Landre
Mary Defoe
Judy Dekan and Rick Koziel
Barbara Delaney
Steven Delapp
Susan DeNuccio
DePerrys on the Lake
Anonymous
Jen and Thomas Dickman
Greg Dietl
Rex Dollinger
Roger Dreher
Mark and Pam Dryer
Ducks Unlimited, Inc.
Suelynn Duffey
Jerry Duncanson and Patrick Bjorge
Bob Durfey and Ann Barthelemy
Patrick and Lloyd Eagan
Earth First - New Richmond High School
Eau Claire Community Foundation
Michael and Ellen Ebert
EcoTrust
William and Mary Edgar
Randy and Mary Eide
Marie Ellickson



Employees from Xcel Energy volunteered to break up a concrete slab at the bottom of the Devil's Punchbowl as part of their annual Day of Service



Participants at a Butterfly Discovery event in partnership with Beaver Creek Reserve

Don and Gina Elliott
 Anonymous
 Judith Emmett
 Carol and Ken Engelhart
 Catherine Erickson
 Eve Erickson
 Janet Etnier
 Explore Menomonie
 Jill and David Fagan
 Georganne and Paul Farseth
 Brett Fechheimer
 Wayne Federer and Virginia Gaynor
 Jennifer and John Felsenthal
 Mary Pat Ferraro
 Robert and Carol Feyen
 Greg Filipczak and Della Bro
 Basil Filonowich
 Mike Florio and Denise Ciebien
 Diane Fizell
 Anonymous
 Maggie Foote
 Michol Ann Ford
 Pam Foster Felt
 Sara Fradin
 Leonard and Merna Frank
 Mark Frankart
 Phil Freeman and Wendy Stein
 Georgia Freidel
 Freshwater Society
 Friends of Freedom Park
 Roy Froemming and Terri Johnson
 John and Becky Gaertner
 Judy Gaier
 Warren Gall and Beth Bonner
 Clark Gaulke
 Kirsten and Brian Gierhart
 Dennis and Noreen Gilberts
 Jim Gilson and Pat Gottfried
 Terry and Jean Glanzman
 Steven Goering and Barbara Duerksen
 Jill Goodrich and Terry Dunst
 Peter and Mary Gove
 Carolyn Graiziger
 John and Lynn Gransee
 Anonymous
 Kristen and Douglas Griep
 Alec Grundman
 Dan Guenther and Margaret Pennings
 Jack Gunderson and Linda Jorgenson
 David and Susan Hall
 Peter Hall
 Susan and Pinckney Hall
 June Hamerski
 John Hamilton
 Dr. A. Stuart Hanson
 Dan and Marcia Hardy
 David and Ilona Harju
 Dennis Harkins and Jane Hilgers
 Cindy Harper
 Dorothy Harris
 Jim and Barb Harvey
 David Haugle and Jean Peterson
 Dale and Karen Haymann
 Steven and Kate Hearth
 Thomas B. and Janine Heffelfinger Family
 Community Fund of The Minneapolis
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 Thomas and Carol Heinrich

Anonymous
 Mary and Steven Hemshrot
 Kim and Mike Herro
 Timothy Herstein and Stacey
 Berkheimer
 Ann Heywood
 Greg and Karen Hilding
 Alan Hines and Sheila Harsdorf
 Marjean Hoeft and Lisa Vecoli
 Shirley Hoener
 Randy and Joann Hoffman
 David and Elizabeth Hofmeister
 Sarah Hole
 Paul Horvath and Megan Bayrd
 David and Barbara Houser
 Jon and Martha Hove
 David Hovel
 Renee Howarton and William Wikrent
 Blake Howe
 Lucinda Hruska-Claeys
 Ross Huelster and Anne Lynch
 John and Carole Hughes
 Lynn Huiskamp-Esch
 Abett Icks
 Roscoe Ide
 Alan and Christine Ingram
 Jackie Hunt, State Farm Insurance
 Sherry and Patrick Jasper
 Joanne's Scandinavian
 John C. Bock Foundation
 D. Kent and Janice Johnson
 Genevieve Johnson and Michael Kinnee
 Kelly Johnson
 Margel Johnson
 Mark and Barbara Johnson
 David Jones and Pat Noordsij
 McKlveen Jones Charitable Fund
 Larry and Anne Jost
 Dave and Dianne Judd
 Jump River Electric Cooperative, Inc.
 Robert and Monica Kaner
 Ann and Greg Kaseno
 Bert and Jane Kasiske
 Mike Kearn
 Gary and Ute Kegel
 The Kehl WauShara Fund, a Donor Advised
 Fund of Renaissance Charitable Foundation
 Michael and Karen Keil
 Esther Kellogg
 Rob and Joanne Kemkes
 Robert and Michelle Kiner
 Julia Kirkwood
 Paula Kleintjes Neff and Terry Neff
 David and Donna Klinner
 Michael and Rebecca Kneer
 Jean Knox
 Robert Koehler
 Deborah and John Konkel
 Eric and Angela Korpela
 Jan and Ernie Korpela
 Michael Koutnik
 Rich and Laurie Kracum
 David Kraemer
 James and Virginia Kuehl
 Rich and Barb Kuss
 Julia Kyle
 Margaret Fanning
 Land Trust Alliance



Friends new and old enjoyed a paddle held in partnership with the Lower Chippewa River Alliance as part of Wisconsin Land Trust Days



Our annual antique train ride includes short hikes into floodplain forests, savannas, and prairies

Chris and Jean Langlois
 Elizabeth Larsen
 Karla Larsen and Kenneth Bearman
 Ron and Gloria Larson
 Mark Laurion
 Bill and Rita Lawson
 Lawson-Brown Foundation
 Nathan and Anne Lebak
 Nancy Leff and K.C. Lerner
 Gene Lemmenes
 Patricia Lenz
 Chad Licht
 Anonymous
 David and Mary Linderud
 Robert and Spring Loberg
 Alan and Lori Lohman
 Gene and Arlene Lopas
 Peter Lovance
 Love Lake Association, Inc.
 Harold and Jessica Lowe
 Ed and Marijean Lucas
 Theodore and Lisa Ludwig
 David Lundberg
 Anonymous
 Terese and Tim Charitable Trust
 KMAC Landmark Conservancy Fund of
 ECCF
 John Machulak
 Stephen P. and Della M. Mackiewicz
 Marcus and Regina Magnuson
 Richard Magyar and Lyria Palas
 Kent and Jeanette Makela
 Martha Malan
 John and Sallie March
 Ron Marquis and Lois Carolan
 Alison Marshall
 Gregory and Donna Martens
 Mark and Susan Martin
 Elizabeth and James Matzinger

Ted and Tracy May
 Jerome and Hope McAllister
 Peggy McAloon
 Dennis and Barbara McCann
 James McCrady
 Rebecca McDowell
 Margaret McKanna
 Mac McKichan
 Joe and Dawn McWhorter
 Steven and Catherine Means
 Joanne Mellema and Richard Swanson
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 Menomonie Chamber of Commerce
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 Phil and Sheree Peterson
 Pierce Pepin Cares
 Claudia Place
 Tom and Ellen Potterton
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 Placek's IGA
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 Dane Rasmussen
 Pamela and Scott Rasmussen
 Paul Rasmussen
 Steve and Mary Rasmussen
 Rebecca Rettmer and Bert Sagara
 Glenn Reynolds and Karen Havholm
 Maria Richards
 Thomas and Mary Richards
 Margaret Rieck
 Harold and Theresa Rivard
 Ryan and Lily Rodgers
 Paul Roemhild
 Michael Rogers
 Will Rogers and Kristin Ludden
 William and Lynne Rogers
 Curt and LaMae Rohland
 Christopher and Helen Roland
 Rotary Club of Menomonie
 Peter Rothe and Gail Amundson
 Alexandre and Cayla Rouleau
 Jeffrey & Kjersti Ruehle
 Gary Russell and Robin Trinko-Russell
 Hung Russell
 Kathleen Russell
 Jim Rustad Charitable Fund
 Elaine Ruzycski and Wyatt Judziewicz
 Katherine Ryder
 Anonymous
 Leon Salander
 Alison Sazama
 Fred Goetz and Anna Schaefer
 Lana Schaffer
 Nate Scheibe
 Robert Schlack and Charlotte Calhoun
 Nick and Karen Schmit
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A group of Girl Scouts joined our Bluebird Nest
 Workshop, and each built two birdhouses – one
 for the bluebird trail at Mary E. Fitz Memorial Park
 and one to take home!

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 Ben & Jess Smith, Jaime Smith, Phyllis
 & Vic Smith
 Marsha and Don Smith

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